

Appendix I

IMPACT SUMMARIES FROM SURVEY

RESULTS OF SURVEY QUESTIONNAIRE COMMENTS CONCERNING IMPACT FOR PARTICIPANTS

Reactions

Enjoyable
Somewhat frustrating at first
Personal satisfaction with accomplishments
Professional asset
No help in career
Great personal experience
Career highlight
Fantastic opportunity
Extremely worthwhile
Very intense and mind broadening
Liberating
Highly valuable experience
Refreshed, reinvigorated

KOSA (Knowledge, Opportunities, Skills, Aspirations)

Understanding of government bankruptcy
Role of price in a market economy
Greater insight into problems in transition economies
Greater insight of foreign government's influence on citizens/wealth
Greater understanding of life under Communist system
Changed knowledge of Europe and Poland
Greater understanding of Eastern Europe
Learned about the importance of international marketing and international trade
Learned about the importance of international side of adult education
Increased global awareness
Increased self-esteem
Increased self-confidence
Increased tolerance
Increased patience
Learned to adapt to new culture
Developed sensitivity to cultural intolerance
Developed programming skills
Improved skills in problem solving and working with others
Increased skills in writing curriculum and conducting training for adults
Great opportunity to work with professionals in other parts of the world
Opportunity to use language skills
Opportunity to share U.S. extension resources with others
An international experience is the only way to understand the world
Makes a more effective agent
Extension is an excellent tool for teaching democracy
Changed perspective of current job
Changed perspective of U.S. role in world
Changed perspective of what's important in life
Changed views on family and work
Greater appreciation for family and community
Changed view of media in U.S.
Increased interest in doing international work
Increased interest in more international travel
Increased credibility from colleagues and clientele

Desire to encourage others to participate in international experience
Greater appreciation for America
Greater appreciation for U.S. Extension System
Greater appreciation for Polish people, people of another culture
Broadened outlook

Practices

Changed career/job responsibilities
Accepted slower pace
Changed personal life
Additional travel to Poland
Watch international and Polish news
New and continued correspondence between people in Poland and USA
Continued international assignments with Extension and other organizations
Involvement of others in Extension organization in international activities
Greater personal flexibility and creativity
Enrollment in graduate programs
Authored and published book on experiences
Presentations and publications on experience
Developed and taught six week course on experience
Course development on transition economics
Participation in People to People program
Developed curriculum for training adults in leadership development
Integration of experience into local extension work
Developed and conducted extension study tours
Educational exchanges conducted for adults and youth

Outcomes (SEEC)

Lifetime friendships
Personal relationships
Professional relationships
Expanded work networks
Growth of international dimension in Extension
Job promotion
Advanced degrees

TOP MODEL LEVELS OF IMPACT ON FAMILY MEMBERS

Reactions

Loved the experience
 Disappointed about inability to get to grandmother's birthplace in Poland
 Mixed feelings about assignment
 Great interest
 Tough to be separated
 Very stressed
 Very positive learning experience
 Why would you go?

KOSA (Knowledge, Opportunities, Skills, Aspirations)

Opportunity to work with spouse
 Hastened divorce
 Appreciation of experience of living in Poland and going to school there
 Developed appreciation of opportunity to travel internationally
 Increased knowledge of Poland and its culture
 Increased knowledge of international work in Extension
 Broadened perspective
 Increased desire to travel
 Developed knowledge of life under Communism
 Increased knowledge of freedom in USA
 Increased stress in family relationships
 Developed stronger family
 Increased independence of individual family members
 Improved life skills of family members
 Increased interest in being involved in additional international work
 Increased self-confidence of children
 Increased knowledge of global awareness
 Developed international interests
 Greater appreciation of comforts of USA
 Increased stress in managing personal and financial affairs

Practices

Increased international travel of children
 Developed educational linkage between school children in Poland and America

Outcomes

Stronger, more competent individuals and families
 More globally aware citizens

TOP MODEL LEVELS OF PERCEIVED IMPACT ON CLIENTELE

Reactions

Interested
Wanted to know about experience
Pleased and proud
Supportive
Missed my advice

KOSA (Knowledge, Opportunities, Skills, Aspirations)

Greater understanding of foreign aid
Greater understanding of agriculture in developing countries
Increased awareness of global community
Developed global perspective
Increased respect and credibility for participant's abilities
Learned about Poland and Eastern Europe and what it was like to change to a free market economy
Increased knowledge of Poland and culture
Increased awareness of global opportunities within Extension
Developed interest in 4-H, leadership, and youth exchange programs

Practices

Read articles about Polish/American Extension Project in newsletter and newspaper
Hosted Polish students for six months
Interactions with visiting Polish guests
Requested presentations about experience
Hosted visiting Polish Extension specialists
Donated money to Polish National 4-H Foundation
Persons interested in foreign travel discussed plans with participant
Went without services for six months

TOP MODEL LEVELS OF PERCEIVED IMPACT ON COLLEAGUES

Reactions

Uninterested
 Interested
 Envy
 Jealousy and resentment
 Excited for me
 Supportive
 Greater respect
 Curious
 Indifferent

KOSA (Knowledge, Opportunities, Skills, Aspirations)

Interest in taking international assignment
 Learned what state and federal Extension were doing internationally first-hand
 Increased interest in foreign affairs
 Developed broader understanding of the Polish people and their problems
 Increased knowledge of Eastern Europe
 Learned what it was like to convert a centrally planned system to a free market economy
 Gained experience in handling participant's responsibilities at home
 Better understanding of struggles of developing countries
 Learned about the Polish/American Extension Project

Practices

Other persons explored international opportunities and took foreign assignments
 Carried on programs at home
 Correspondence with participant
 Direct interaction with Polish people
 Hosted visiting Polish agents
 Participated in Extension study tour to Poland
 Requested participant to do trainings, presentations, publications related to experience

Outcomes

Greater number of persons with international experience
 Increased integration of international dimension into Extension program